Interfraternity Council Trans* Inclusion Policies

<u>Delta Chi</u>

Delta Chi is an international fraternity built upon the belief that the close association of a brotherhood of college and university men will promote friendship, develop character, advance justice, and assist in the acquisition of a sound education. Any individual who identifies as a man is welcome to seek membership in the Fraternity. This policy is intended to uphold the mission of Delta Chi as a brotherhood of men and should not be interpreted as changing the all-male character of the Fraternity or as a waiver of the Fraternity's exempt status under Title IX.

"Similar to when we were the first fraternity to ban hell week or guarantee associate members have the right to attend and talk at chapter meetings, Delta Chi is on the right side of history on this issue," said Aaron Otto, "AA" (International President). "I am proud that Delta Chi has taken a leadership position within the fraternal movement to recognize gender equality and to be accepting of all who believe in our ideals."

http://deltachi.org/9-22-16pr_gender-equity/

Delta Tau Delta

Delta Tau Delta International Fraternity met on Jan. 8-9 at their annual Winter leadership meeting. One of their items of business was to consider action to update their nondiscrimination policy related to membership for transgender men.

"Campus Pride commends Delta Tau Delta fraternity for this action to clarify their membership eligibility for brotherhood to include transgender men," said Shane Windmeyer, Campus Pride Executive Director. "Delta Tau Delta fraternity has demonstrated their leadership and their values of brotherhood for all men – including transgender brothers."

According to the Delta Tau Delta website, passage of the nondiscrimination policy came following study of the current and projected demographics on college campuses. The Fraternity's Corporate Governance Committee recommended the action to further define the language regarding eligibility for membership. The Constitution of the fraternity now states: "Eligibility for membership in the Fraternity shall be limited to men of superior character and shall not be affected or determined in any manner by inappropriate or illegal discrimination."

The new policy states, "Delta Tau Delta International Fraternity does not discriminate on the basis of race, color, religion, national origin, ethnicity, sexual orientation or gender identity. Delta Tau Delta is open to all men of superior character including transgender males."

https://www.campuspride.org/campus-pride-commends-delta-tau-delta-internationalfraternity-for-inclusion-of-transgender-members/

Lambda Chi Alpha

Lambda Chi Alpha fraternity's policy states that "a college 'man', for the purposes of our fraternity law, is any individual who, at the time of both association and his initiation, self-identifies as male, regardless of his assigned sex at birth or his expression or the perceived expression of his gender," according to an email from Tad Lichtenauer, national director of communications for Lambda Chi Alpha

http://mediaocu.com/2016/04/20/greek-life-opens-organizations-transgender-students/

Phi Kappa Sigma

Transgender people are human beings, like you. In the context of the Fraternity, they are your Brothers (or potential brothers.) Yes, they are born different, but that gives them a unique and valuable perspective on life. The mental and psychological strength needed to endure Gender Dysphoria and Transition is formidable, and as such, transgender people often hold positions of leadership before and after transition. Transgender people have been, and will continue to be, valuable members of our Fraternity.

https://cdn.ymaws.com/pks.site-ym.com/resource/resmgr/grand_chapter_2018/PKS_-__Understanding_Transgen.pdf

<u>Phi Sigma Kappa</u>

No found policy; however, transgender membership is known.

http://liupostpioneer.com/fraternity-accepts-first-transgender-member/

<u>Pi Kappa Phi</u>

Pi Kapp Pride

Founded in 2014, Pi Kapp Pride is an affinity group of members of Pi Kappa Phi Fraternity serving those who identify as GBTQQA (gay, bisexual, transgender, queer, questioning, and allied). Our mission is to provide support, advocacy and community for Pi Kappa Phis of all sexual orientations and gender identities, while educating the greater Fraternity on the needs of those members. We are composed of nearly 1,000 undergraduate and alumni members actively striving to make every chapter an Ideal Chapter for members of the GBTQQA community. You can join us on Facebook at Pi Kapp Pride (you will need to request membership into the group) or follow us on Twitter @PiKappPride. You can also contact Chair Matt Basta, Beta Epsilon (Missouri) at mattbasta4@gmail.com.

https://pikapp.org/alumni/stay-involved/affinity-networks/

Sigma Chi

Statement of Position on Single Sex Fraternities

The Sigma Chi Fraternity has always placed a high value on educational diversity. By the very nature of our pluralistic society, students must be offered a wide range of educational options. One of the basic options that form the foundation of our educational system is the freedom of association.

Over the years, this freedom has been called into question because it has been used to discriminate against people based on their race, creed, color or sex. However, sexual discrimination in and of itself does not necessarily constitute an illegal, immoral, or unwise form of discrimination. It depends on the circumstances. In the area of employment, sexual discrimination is not a legal or acceptable criteria for screening employees. In education, some forms of sexual discrimination have been and continue to be acceptable. There are, at this time, a number of single sex colleges throughout the United States that see themselves as offering a valuable educational option.

Higher education in its beginnings in this country was based almost exclusively on single sex education. Over the years, this philosophy has changed and the vast majority of our educational institutions are now coeducational. However, there still exists and is an apparent need for institutions that provide single sex education.

The question is not always whether sexual discrimination is legal or moral; in some cases the question is, "When is sexual discrimination appropriate and when is it inappropriate?" In fact, most coeducational institutions that provide university housing and varsity athletics do discriminate upon the basis of sex. When the students are assigned to a room in a residence hall, men and women are rarely assigned as roommates, in even the most open coeducational institution. The vast majority of varsity athletic programs are clearly separated on the basis of single sex.

The Sigma Chi Fraternity presently subscribes to the concept of a single sex organization as it relates to the Fraternity's educational and social choices. It should be noted that, within the Governing Laws of the Sigma Chi Fraternity, as presently constituted, the Fraternity affirms its present membership position as a male, single sex organization.

If a change to coeducational membership is to be sought among the various fraternities and sororities, it should be done through the art of persuasion, not through regulations.

Adopted by the Executive Committee in 1991.

http://sigmachi.org/singlesexpolicy

Sigma Phi Epsilon

"Sigma Phi Epsilon is a national Fraternity built on the brotherhood and fellowship of men. Any individual who identifies as a man is welcome to seek membership in the fraternity. This policy is intended to uphold the mission of Sigma Phi Epsilon as a fellowship of men and should not be interpreted as changing the all-male character of the Fraternity or as a waiver of the Fraternity's exempt status under Title IX.""

The motion was approved by an 8-0 vote. https://www.theodysseyonline.com/sigep-welcomes-transgender

<u>Sigma Pi</u>

"With regard to Article III, Membership, of the Constitution of Sigma Pi Fraternity, International, it is the policy and interpretation of the Grand Council of the Fraternity that an individual is eligible for membership only if he is both legally and physically male at the time of pledging and initiation. For purposes of this policy, the term "legally" is defined as being eligible to be and actually labeled as male on any state- or federal-issued identification. For purposes of this policy, the term "physically" is defined as being physiologically, as opposed to only psychologically, male."

https://sigmapi.org/about-sigma-pi/policies/

Theta Chi

Human Dignity Policy

Theta Chi's position is that all people are to be respected. Every person is due respect and dignity regardless of race, creed, color, sex, religion, handicap, sexual orientation, or gender. No member or new member should be required, coerced, forced, or influenced in any way to do anything that would be unbecoming of a member of Theta Chi Fraternity.

https://www.thetachi.org/about

Acacia

- No found policy

Alpha Gamma Rho

- No found policy

Alpha Tau Omega

- No found policy

Beta Theta Pi

- No found policy

Delta Sigma Phi

- No found policy

FarmHouse

- No found policy

Kappa Sigma

- No found policy

Phi Gamma Delta

- No found policy

Phi Kappa Tau

- No found policy

Phi Kapp Theta

- No found policy

Pi Kappa Alpha

- No found policy

Sigma Alpha Epsilon

- No found policy

Sigma Alpha Mu

- No found policy

Sigma Nu

- No found policy

Sigma Tau Gamma

- No found policy

Tau Kappa Epsilon

- No found policy

Theta Xi

- No found policy

Note:

Organizations with no national policy may accept transgender people as potential new members on a campus-to-campus basis. For example, Kappa Sigma at Oklahoma State University openly accepts transgender members; however, Kappa Sigma has no existing national policy on the subject.